

A large number of gold bars are stacked in a grid pattern, filling the upper half of the image. The bars are shiny and have a consistent rectangular shape.

**FOR YOUR
GOLDEN TOMORROW**

**LEADERSHIP
&
TECHNICAL SKILLS**

A close-up photograph of two hands shaking in a firm grip. The hands are wearing dark suit jackets, and the background is a plain, light-colored wall.

ACTSol & Associates
Avinash Consulting and Turnkey Solutions

We cannot become what we need to be, remaining what we are. Learning about ourselves is a lifelong endeavor

This brochure invites you to know the various Leadership and Technical Training Programmes offered by ACTSol & Associates

“If you tell me I will understand, if you show me I will remember, if I do it I will learn.”

Adults cannot concentrate more than 20 minutes.
Adults like to discover rather than being told
Adults learn best by doing
Every individual has a particular learning style preference

Considering this background, adults have to be trained differently.

All training programmes therefore include

- Experiential learning
- Individual analysis and exploring of self
- Slide presentations
- Customized Course material
- Audio & Video learning
- Group activities, Role plays, Case studies

Our Training Methodology

Our 7 Pillar Process

Identification of Training Needs

Detailed Understanding of the Proposed Requirement

Concept Submissions of our Customized Proposals

Discussions / Presentations of the above with the client

Finishing touches & finalization of the assignment / contract

Its Service Delivery Time

Feedback & Evaluation

We
Design Deliver Delight

Simulated Role Plays

Case Studies / Questionaries'

Activities / Conceptual Games

PowerPoint Supplementation

Audio & Video Presentations

Live Demonstrations

Q & A – Brainstorming Sessions

De – Briefing & Feedback – As Applicable

Follow Up Actions – As Needed

Other Methodologies – As Needed

Levels of Hierarchy That We Train

Corporates

Entry Level – Up to
Senior Management

Academic Institutions

Students & Faculty

Post & Pre Evaluation Tools Include

- Feedback & evaluation during the program
- Participant performance assessment forms – rating scale with observation report
- Feedback about the program (from the participants for quality monitoring & control purposes)
- Refresher / Revision Post – Training Workshops (Add – On Service)
- Live field mentoring and training & monitoring services (Add – On Service)

Types of Workshops /Programs Offered

Soft Skills

Management & Leadership
Development

Productivity Improvement
Programs

Executive Education & Niche
Business Programs

Soft Skills / Managerial / Leadership Development Workshops

Soft Skills - Basic

Basic
Communication
Skills

Business
Communication
Skills

Presentation
Skills

Telephone & Email
Skills

Personal
Development
Skills

Management & Leadership Development Skills

Self Exploration

Goal Congruence
(Org Alignment)

Time
Management

Relationship &
Conflict
Management

Stress
Management

Ethical & Moral
Skills

Team Building &
Leadership Skills

Personal
Development

Professional
Development

Managerial
Development

Leadership
Development

Technical Trainings (Customized)

Mechanical Engg
Subjects

Automobile Engg
Subjects

Production Engg
Subjects

Productivity Improvement Programs

| | | |
|---|---------------------------------|-------------------------------------|
| 5S | Kaizen | Total Maintenance Management |
| Lean Manufacturing / Management (Awareness) | Six Sigma (Awareness) | Supply Chain Management (Awareness) |
| Standard Operating Procedures | Problem Solving | Cost & Working Capital Management |
| Sales Mastery & Management | Service Management & Excellence | Business Process Excellence |

Executive Education & Niche Business Programs

| | | | |
|-----------------------------|------------------------|---------------------------------|----------------------------------|
| Developing Great Leaders | Operational Excellence | Marketing Excellence | Digital Marketing Excellence |
| Six Sigma Green Belt | Six Sigma Black Belt | Lean Manufacturing (Management) | Supply Chain Excellence |
| Customer Centric Strategies | Project Management | Customer Experience Management | Organizational Change Management |

Select Gallery of our Programs Delivered



Corporate Training



Corporate Training



Engineering Training Corporate



Graduate Engineers Training (In – Plant)



Graduate Engineers Training (Skill Development)



Leadership & Management Training - Engineers



In – House Technical Training



School Students Development Training



School Students Development Training



Personal Development Training - Engineers



Faculty Development Program Engineering College



Tribal Youth Development Skills Enhancement Training

Our Team of Professionals & Experts

- Consultants
- Trainers
- Industry Experts
- Academic Experts
- University Vice Chancellors

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Stunning Resources / Presentations Page

ACTSol's Locations / Representations

Regd Office: Bangalore; Admin & HO: Gulbarga.

Representations & Delivery Partners:

**India – Bangalore, Gulbarga, Belgavi, Hyderabad, Pune, Mumbai, Kolhapur, Cochin,
Ahmedabad & New Delhi.**

International: Virginia (USA) Qatar, Nepal & Cambridge (UK)

We Deliver Stunning Results – It's A Promise

Client Satisfaction Is Important & We Appreciate Their Business